



LMI CANADA INC.'S  
**EXECUTIVE SHOWCASE**  
EFFECTIVE LEADERSHIP DEVELOPMENT

**PROGRAM: EFFECTIVE LEADERSHIP DEVELOPMENT**

**START DATE: Wednesday January 28, 2026**

**DAY & TIME: Wednesdays, 2 hours (9:00 – 11:00 am)**

**TERM: 10 Sessions (Facilitation) Plus 2 Pre Sessions and Graduation**

**PLACE: LIVE – Sessions will be offered both in person and ZOOM – based on participant preference and availability. Sessions will be held at 5455 unit 208 152nd Street, Unit 208, Surrey, V3S 5A5 unless otherwise noted.**

**Facilitation by Rod Ezekiel – [rezekiel@lmicanada.ca](mailto:rezekiel@lmicanada.ca) / 236 862 3711**

**PRE-FACILITATION INCLUDES:**

- ☐ Two-hour Goal Setting strategizing meeting with Mentor & Participant (Personal and Organizational goals) set in Mutual Commitment Agreement.
- ☐ Personal Profile Evaluation for each participant, which includes – *Administering profile session, scoring and running of profiles, providing two profile reports (one for individual and one coaching report given to Mentor, as required) and participant profile overview with Mentor.*
- ☐ Mentor's coaching guide provided

**FACILITATION INCLUDES:**

- ☐ Four 2-hour pre-conference goal setting workshop sessions and Eight (8) impact sessions (Total 12 sessions + graduation)
- ☐ Workbooks, Program files, Audio Material (MP3) and other materials provided
- ☐ My-Tyme time management system for participant
- ☐ "Triangle of Communication" - pre-set weekly coaching sessions between Mentor and participant, Facilitator and Mentor and weekly facilitation of participant
- ☐ Mid-term evaluation Report meeting with Mentor
- ☐ Mentor's attendance to final session for results and certificate presentation

**INVESTMENT:**

- ☐ Contact Rod Ezekiel for more information [rezekiel@lmicanada.ca](mailto:rezekiel@lmicanada.ca) / 236 862 3711



## EFFECTIVE LEADERSHIP DEVELOPMENT®

*Developing the Leadership Within your Organization.*

### EFFECTIVE LEADERSHIP DEVELOPMENT - 2026 DEVELOPMENT SCHEDULE

<b>Pre-conference Goal Setting</b> <i>Defining the Goal &amp; Tracking</i>	<b>Wednesday</b>	Jan 28	9:00 – 11:00 am
<b>Pre-conference Goal Setting</b> <i>Refinement of Goal Tracking</i>	<b>Wednesday</b>	Feb 11	9:00 – 11:00 am
<b>Kick Off</b> <i>Introduction to Concepts</i>	<b>Wednesday</b>	Feb 25	9:00 – 11:00 am
<b>Goal Planning</b> <i>Developing Goal Planning Sheets</i>	<b>Wednesday</b>	March 11	9:00 – 11:00 am
<b>Lesson One</b> <i>Successful Leaders are Made not Born</i>	<b>Wednesday</b>	March 25	9:00 – 11:00 am
<b>Lesson Two</b> <i>Improving Results Through Better Time Management</i>	<b>Wednesday</b>	April 8	9:00 – 11:00 am
<b>Lesson Three &amp; Mid-term Review</b> <i>Exercising Authority Effectively</i>	<b>Wednesday</b>	April 22	9:00 – 11:00 am
<b>Lesson Four</b> <i>The Art of Delegation</i>	<b>Wednesday</b>	May 6	9:00 – 11:00 am
<b>Lesson Five</b> <i>Effective Communication is a Leadership Essential</i>	<b>Wednesday</b>	May 20	9:00 – 11:00 am
<b>Lesson Six</b> <i>Motivating People to Produce</i>	<b>Wednesday</b>	June 03	9:00 – 11:00 am
<b>Lesson Seven</b> <i>Preventing and Solving Problems</i>	<b>Wednesday</b>	June 17	9:00 – 11:00 am
<b>Lesson Eight</b> <i>Developing People Potential</i>	<b>*Tuesday</b> due to Canada Day	*Moved June 30	9:00 – 11:00 am
<b>Graduation Ceremony</b> <i>Celebration of Completion of the Program Certificate from LMI Canada HQ</i>	<b>Wednesday</b>	July 15	

Dates are Subject to change. Some Sessions may be done virtually as part of a larger group setting. Details will be provided in advance of any changes.