

Berenson Inc. 321 Hanlan Road, Unit 1 Woodbridge, Ontario L4L 3R7

May 26, 2020

Barry Reid Leadership Management International Canada (LMI Canada) Ancaster, Ontario

Dear Barry,

Let me take this opportunity to share my current experience with the LMI program. With one session still to go before completion, our team has already experienced positive measurable results from the program.

We began the process in January with bi-weekly sessions taking place in the Berenson meeting room, and we shifted gears to video conference sessions in March due to Covid-19.

The LMI Process has brought us closer together as a leadership team and has allowed us to stay focused on our high payoff activities during this time of uncertainty and constant change. Barry, thank you for working with us in every session to target company and personal challenges in real time utilizing the tools from the program to handle each challenge more effectively.

Personally, the program has had a positive impact on my attitude as I have developed more patience and a positive can-do mindset.

I recommend this program to anyone who would like to take leadership, communication and productivity to the next level.

Sincerely

**Evan Smith** 

Berenson Hardware

Evan Smith