



Mike Bonn
LMI Canada
451 Bird Rd.
Stirling, Ontario
K0K 3E0

Dear Mike:

The purpose of this letter is to show the results I achieved through your facilitation of the LMI Canada process.

The Effective Personal Productivity Program has sharpened my organizational detail and provided clarity on goal setting skills required for me to be successful in my job.

Through my work with you and the LMI Canada process, I am able to provide services to the United Counties of Leeds and Grenville as well as its lower tiers in a more organized manner thus supplying more deliverables and higher quality material.

Some of these achievements include the implementation of a tracking mechanism for Site Safety Inspections which has raised the sustained completion of these inspections to over 60% per month. Another key project has been the Hazard Identification and Risk Analysis which can be utilized by each of the lower tier municipalities. By utilizing one or several of the 5 completed HIRAs, each of the 10 lower tier municipalities can save a minimum of 12 hours per subject, projecting a possible reduction in 6000+ man hours across the organizations.

I have also achieved personal goals of reclaiming vacation time, losing almost 40 pounds total of weight and having the energy and drive to restart my first aid business which I plan on providing 2 different carriers as well as becoming an instructor trainer with one of the carriers. I have also opted to become an instructor across Canada instead of just being applicable to Ontario.

The program delivered through LMI Canada provides the clarity and the extent of time required to make the lessons learned habit forming. This habit forming methodology creates a type of culture within the participant which aids in the process.

I would highly recommend LMI Canada's programs and process, and your facilitation, to individuals or organizations looking to gain the slight edge and improve results.

Sincerely,
Kevin Spencer,
Public Safety Manager,
United Counties of Leeds and Grenville