



August 30, 1999

O'Connor Leadership Development Inc.
343 Patterson Blvd. SW
Calgary, Alberta T3H 3K1

Attention: Jennifer C. O'Connor

Dear Ms. O'Connor;

Having just completed the Effective Personal Leadership Course, I am pleased to write a letter of recommendation. The past nine weeks have been both exhilarating and challenging as I progressed through the lessons week by week. When I commenced the course at the beginning of July, I was uncertain as to my expectations or achievements, but had I set expectations, each would have been surpassed. The course challenged me to become a better "me" in all areas of my life. I was taught how to ethically attain those things I want in life both at work and at home. I was shown both in theory and through practical application that the principles, when applied in a systematic manner, produce positive results. I am convinced that through the use of the concepts taught, and by following the prescribed action steps, I can accomplish the important goals which I desire.

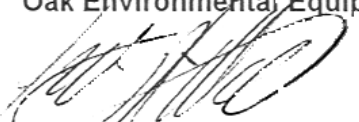
I wish to comment also on the professional and friendly manner in which the material was presented. Jennifer O'Connor has a unique teaching talent and delivered each lesson in an enthusiastic manner making learning fun. Jennifer not only generated a positive atmosphere, encouraging me to do my best, but also brought a "spark of magic" to each lesson. Having the course delivered at my place of employment, at a mutual agreeable time, was an added benefit. I am grateful for having had the opportunity to spend time getting to know Jennifer O'Connor over the past weeks and grow through her instruction.

As I utilize what I have gained from the course and the quality instruction, I am optimistic about a bright future and the opportunity to achieve higher corporate and personal goals; and as my journey along the pathway of life continues, perhaps now reach destinations that were once only dreams.

Thank you

Yours truly,

Oak Environmental Equipment Supply Ltd.



Terry W. McNeill
Manager/Technical Sales

