

The Unique LMI Process

LMI delivers a process that not only provides skill and competency development but changes the attitudes and behaviours of the participant.

To ensure that measurable results and a Return On Investment are achieved:

- ✓ Specific workplace goals for learning and performance improvement are established in consulting between the Participant and Company Management, refined in 2 up-front sessions
- ✓ Support from the LMI Facilitator guides the Participant's "on the job" application of the learning
- ✓ Complete resource materials allow multi-sensory learning
- ✓ Four interactive sessions are facilitated in convenient bi-weekly workshops
- ✓ Participants present key results and a summary of course accomplishments at a special Graduation Meeting. Certificates are awarded

Session One:

Introduction to Concepts

Concepts of Success, Motivation & Attitude Changes
Success as Related to Past Conditioning
Attitude and Habits – The Effective Motivators
Multi-Sensory Learning
Spaced Repetition
The Power of Goal Setting

Session Two:

The Power of Effective Teamwork

Benefits of Teamwork
What is a Team?
A Good Starting Point
High Performance Teamwork
Understanding Your Team
Team Stage Evaluation
Goal Planning Sheet

Session Three:

Five Keys to Team Success

Crystallize Your Thinking
Develop A Plan of Action for Your Goals
Develop Sincere Desire
Develop Supreme Confidence
Develop Dogged Determination
Team Plan of Action
Personal Development Plan
Problem Solver

Session Four:

High-Performance Teamwork

The Cornerstone of Teamwork
Trust Creates Respect, Synergy and Success
Assuming Responsibility
Being Accountable
Communicating for Results
Celebrating Your Success
Levels of Trust
Communication Strengths
Opportunities for Growth
High-Performance Teamwork

This program is designed to help participants develop high-performance teamwork, handle challenges through team communication, and work together to achieve team goals. It will help participants create mutual trust, support and collaboration and assume responsibility and accountability.