



## Canada-Ontario Job Grant Information

We are very excited to announce that **LMI Canada has qualified for funding for the Canada-Ontario Jobs Grant (COJG)**. The Grant will provide direct financial support for employers who wish to invest in the training and development for their workforce as it is intended to encourage and support employers in taking a greater role in workforce development. The cost of training is a shared investment between the employer and the government.

**Similar programs exist in every province across the country, so contact your provincial government for details.**

### What it is:

The Canada-Ontario Job Grant (COJG) provides direct financial support for employers who wish to invest in the training and development of their workforce. This is a new, 6 year, \$195M training fund **for Ontario businesses**. Upon approval, this grant can provide up to \$10,000 worth of funding per trainee.

In this grant program, employers choose the individuals they would like to have trained, and the training/development program that meets their workforce development needs. Once this is determined, the employer then begins the application process.

The application process is the responsibility of the employer and not the LMI Canada team member. The Job Grant must be applied for **prior** to any training commencing. We have been informed that the approval of an application can take approximately two weeks, **but is not guaranteed**. Therefore, be sure you leave enough time prior to the start of the LMI program you are or will be registered in.

In summary, the program specifics for the **Canada-Ontario Job Grant** are:

- **Amount:** Provides 2/3 funding for training. A non-repayable grant contribution of 66% of training costs (e.g. courses, exams, textbooks, etc.) up to a max limit of \$10k per trainee. Companies with less than 50 employees may receive additional 15% contribution of trainer expenses to a max of 83% funding.
- **Projects:** Training topics related to the candidate's career or skill development, including post-secondary courses, technical skills such as CAD/CAM, business, leadership, marketing, etc.

Training must have an impact on the employee's job (e.g. wage increase, job title change, etc.), result in the creation or retention of jobs, or improve the employee's business in some way or form (e.g. shift from part-time to full-time)

- **Timeline:** Project must be completed within the calendar year (<12 months). Payment will be made in 3 stages – Initial start-up, partway through, and at the end. At each stage the client submits reports to the ministry e.g. LMI proposed development plan at initiation, milestones achieved at partway and summary at the very end.
- **Eligibility:** Ontario-based SME with \$2M liability insurance. Trainees must be a T4 employee, resident of Ontario, permanent Canadian citizen, or granted refugee status.

Note: If the spend with any one vendor exceeds \$20K of expenses, a total of 3 competitive quotes may be required.

### **Where to apply:**

To apply for the Canada-Ontario Job Grant follow the link below:

[https://www.eoss.tcu.gov.on.ca/COJG\\_Online/home.htm?lang=en](https://www.eoss.tcu.gov.on.ca/COJG_Online/home.htm?lang=en)

### **FAQs for employers** regarding the Canada-Ontario Job Grant:

[http://www.tcu.gov.on.ca/eng/eopg/cojg/cojg\\_faq.html#display](http://www.tcu.gov.on.ca/eng/eopg/cojg/cojg_faq.html#display)

Should an employer need more information, please contact the Employment Ontario Contact Centre at their toll-free number: 1-800-387-5656, or through the TTY line: 1-866-533-6339, or on the ministry's website [www.tcu.gov.on.ca](http://www.tcu.gov.on.ca)

For the most part, if the training course is accredited and provides certification, then the review by COJG will be straightforward. More information regarding the application process on the Canada-Ontario Job Grant is available at <http://www.tcu.gov.on.ca/eng/eopg/cojg/index.html>.

**While the total funding initiative amounts to \$195M, only a portion of this amount is available each year. Once the annual funding amount has been distributed, any future applicants will be required to wait until the new year for funding approval.**